

PRESS RELEASE

Press release pursuant to articles 36 of the Regulation adopted by Consob with resolution no. 11971 of 14 May 1999 as subsequently amended and supplemented (the “Rules for Issuers”).

THE VOLUNTARY PARTIAL PUBLIC TENDER OFFER LAUNCHED BY OPENJOBMETIS S.P.A. AGENZIA PER IL LAVORO ON MAXIMUM NUMBER OF 1,500,000 SHARES OPENJOBMETIS S.P.A. AGENZIA PER IL LAVORO

Fulfilment of the Offer Conditions

Milan, 11 September 2023 – With reference to the voluntary partial public tender offer launched by Openjobmetis S.p.A Agenzia per il Lavoro (“**Offeror**” or the “**Issuer**” or the “**OJM**”) pursuant to Articles 102 and following of Legislative Decree no. 58 of February 24, 1998, as amended and supplemented (“**TUF**”), for a maximum number of 1,500,000 shares with no nominal value of OJM (the “**Shares**”), referred to in the press release issued on June 29, 2023 by OJM in its capacity as offeror (the “**Tender Offer**”), the Offeror hereby announces the following.

Capitalised terms in this press release, not otherwise defined, have the meaning attributed to them in the offer document approved by Consob with resolution no. 22791 of July 26, 2023, and published by OJM on August 4, 2023 (the “**Offer Document**”).

Pursuant to paragraph A.1 of the Offer Document, it should be noted that the effectiveness of the Offer is subject to (A) the non-occurrence, by the first stock market Trading Day following the end of the acceptance period, of (i) extraordinary events or situations at national and/or international level involving serious changes in the political, financial, economic, currency or market conditions not known to the Offeror and/or the market at the date of publication of the Offer Document and which have substantially prejudicial effects on the Offer, on the conditions of the assets and/or on the equity, economic and/or financial conditions of OJM and/or on the companies forming part of the OJM Group as set forth in the consolidated interim financial report as at 30 June 2023 which the Company’s Board of Directors approved on 4 August 2023 or of (ii) acts, facts, circumstances, events or situations not already determined at the date of publication of the Offer Document and such so as to determine a prejudice that significantly affects the Offer, on the conditions of the assets and/or on the equity, economic or financial conditions of OJM and/or the OJM Group, as set forth in the consolidated interim financial report as at 30 June 2023 which the Company’s Board of Directors approved on 4 August 2023. It is understood that this condition also includes, inter alia, all circumstances listed in points (i) and (ii) above which may take place following, or in relation to, the conflict between Russia and Ukraine, political/military tensions between China and the US and/or any resurgence of the COVID-19 pandemic (which, although these are known phenomena in the public domain, may entail consequences that cannot currently be predicted for the conditions of the assets and/or the economic, equity and/or financial conditions of OJM and/or the OJM Group and/or the Offer) (the “**MAC Condition**”), and/or (B) the non-adoption and/or publication, by the first stock market Trading Day following the end of the Acceptance Period, by the competent institutions, bodies or authorities, of legislative, administrative (including public tender offer obligations pursuant to articles 106 et seq. of the TUF) or judicial acts or measures such so as to preclude, limit or make more onerous, in whole or in part, even on a transitional basis, the possibility of OJM and/or of the OJM Group to finalise the Offer (the “**Burdens Condition**” and jointly with the MAC Condition, the “**Conditions of the Offer**”). The Offeror may waive, or modify the terms, at any time and at its sole discretion, in whole or in part, of the Conditions of the Offer.

The Offeror announces that the Conditions of the Offer have been satisfied, since none of the adverse events set out in the Conditions of the Offer has occurred.

In accordance with the Offer Document, please finally note that the Offer is not conditional upon a minimum amount of Shares being tendered.

The final results of the Offer will be announced by the Offering Party, pursuant to art. 41, paragraph 6, of the Issuer Regulation, by means of publication of a notice by 7:29 a.m. on the Trading Day prior to the Payment Date, i.e. 14 September 2023, on the Company's website at www.openjobmetis.it in the Investor Relations/Public purchase offers and in accordance with the other procedures provided for under Article 38, paragraph 2, of the Rules for Issuers.

Openjobmetis - an overview: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of Euronext Milan (EXM) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 768,4 million in the year ended 31 December 2022. Openjobmetis SpA, which provides temporary work employment, operates through a network of 150 branches and Specialized Divisions in a wide range of labour market sectors, including: Healthcare, Banking and Finance, Large-Scale Retail Trade, Big Clients, I&CT, Agro-Industrial and, as well as Techne specialized in aerospace, naval and energy thanks to the acquisition of Quanta S.p.A., a company merged into Openjobmetis with effect from 1 January 2022. Among the services offered, there are also research and selection solutions for direct entry into a company of qualified junior profiles through the Permanent Placement team and the division UNA Forza Vendite which deals with commercial figures and sales agents
Openjobmetis also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the highly specialized vertical competence center focused on recruitment and selection that also operates through the digital platforms Meritocracy and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance. Finally (iv) Lyve Srl, a 52.06% subsidiary, a training company.

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